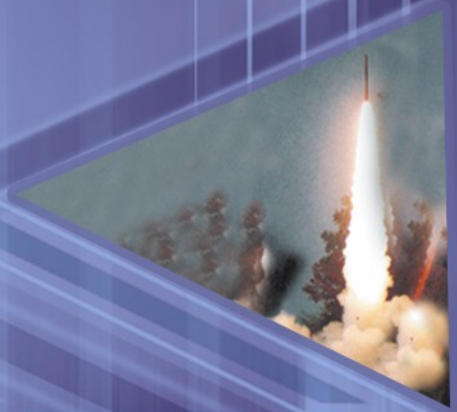
U.S Army Space and Missile Defense Command

"Soaring to New Heights"

2004 USASMDC AFAP CONFERENCE AFTER-ACTION REPORT



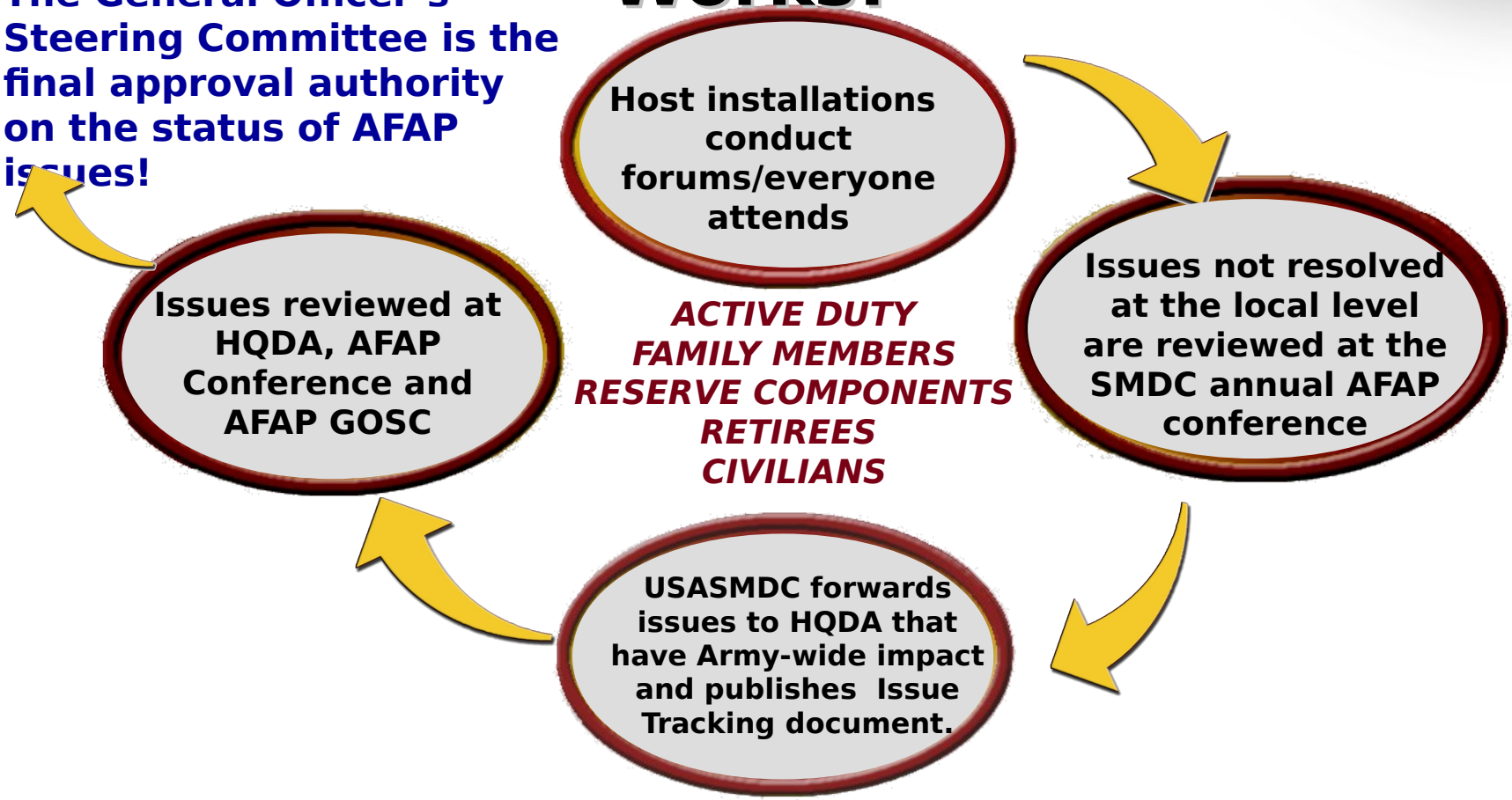
Office of the Deputy Chief of Staff, G1

Past 2004 Conference Goals

- Identify and prioritize soldier, family and civilian issues that are critical to USASMDC and the Army.
- Provide HQDA level training to improve SMDC AFAP programs at local levels.
- Enhance strategic communication and marketing of the AFAP program.
- Provide an opportunity for the youth delegation to create a hanging silk screen space mobile art project for national exhibition.
- Recognize the winners of the USASMDC Great American Family Award Competition.
- Recognize USASMDC AFAP Conference and Family Readiness Group Leader's with the Army Volunteer Pin.

Army Family Action Plan–How It Works!

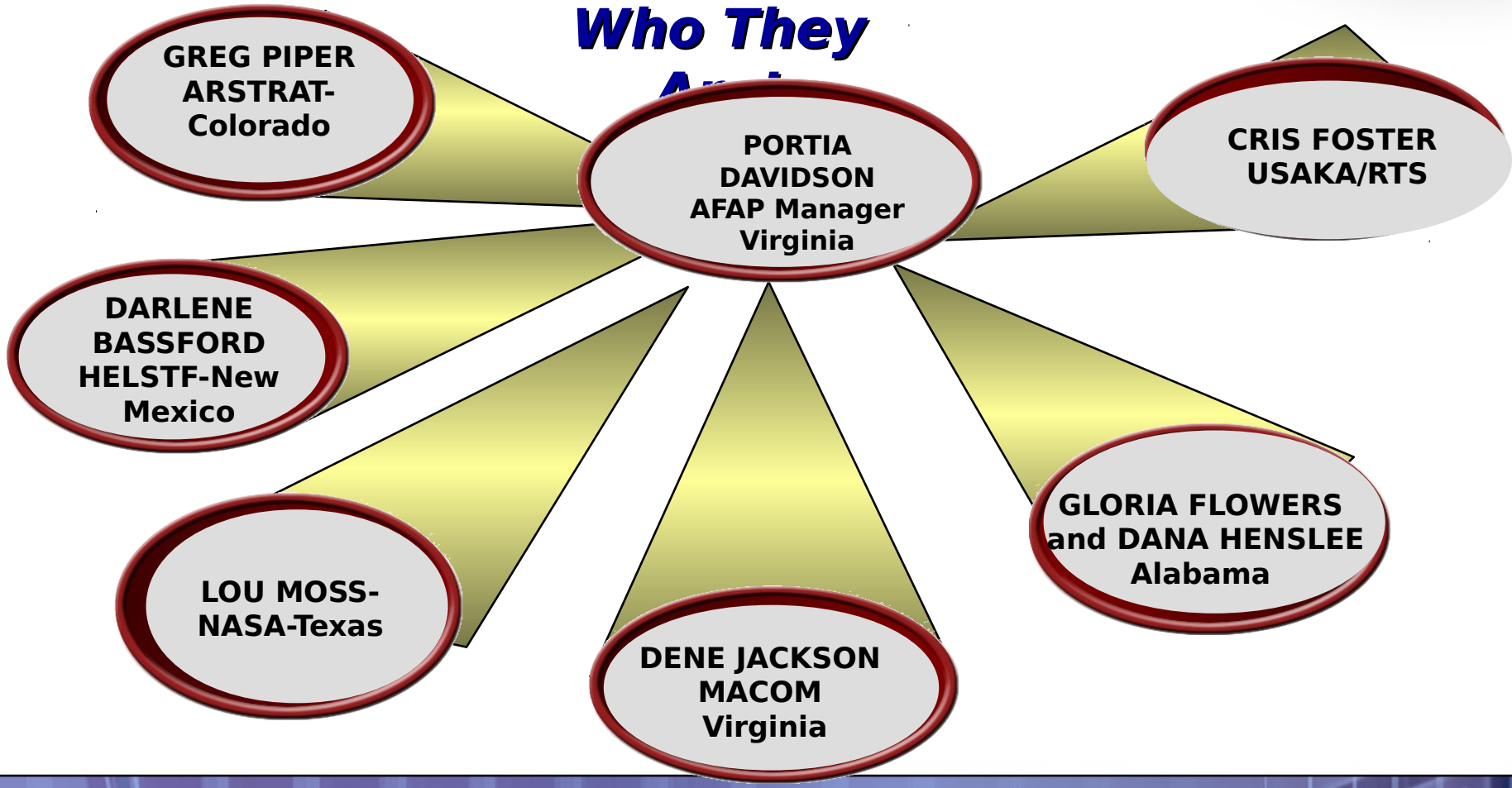
* **The General Officer's Steering Committee is the final approval authority on the status of AFAP issues!**


Host installations conduct forums/everyone attends
Issues not resolved at the local level are reviewed at the SMDC annual AFAP conference
USASMDC forwards issues to HQDA that have Army-wide impact and publishes Issue Tracking document.
Issues reviewed at HQDA, AFAP Conference and AFAP GOSC
ACTIVE DUTY
FAMILY MEMBERS
RESERVE COMPONENTS
RETIREES
CIVILIANS

Research shows that 95% of issues are retained and worked at the local the l

Space and Missile Defense Command AFAP Coordinators

Who They Are



Recap SMDC Conference Statistics AFAP 2004

- 75 Command Representatives Participated.
- 58 Delegates and 16 Workgroup Specialists.
- 26 Issues Reviewed by the Four Workgroups.
- 11 Final Issues Briefed at Report-out.
- 10 Issues Forwarded for Review at the November 2004 HQDA AFAP Conference.
- G-1 Publishes the USASMDC AFAP Resource Issue Tracking D ocument VOL V in Jan 05.

58 Delegates Demographics

- USASMDC-Colorado – Total 23 delegates
- (1civilian, 6 enlisted, 7 spouses, 3 officers, 7 teens)

- HELSTF – New Mexico – Total 3 delegates
- (1 civilian, 1 spouse, 1 youth)

- U.S. Army Kwajalein Atoll/RTS -Total 6 delegates
- (1 Enlisted, 1 Officer, 2 Teens, 2 Military Spouses)

- USASMDC- Alabama – Total 21 delegates
- (12 civilians, 3 spouses, 6 youth)

- USASMDC-Fort Greely, Alaska – Total 3 delegates
- (1 civilian, 1 spouse, 1 youth)

- USASMDC-Virginia- Total 2 delegates
- (2 civilians)

Delegates Voted "Top Five" Most Critical Issues

Issue: Deployment Policy for Surviving Dual Military Parent.

Recommendations:

- Require the surviving parent be placed in a non-deployable status for a 12 month period.
- Authorize surviving parent the option of separating from military at the end of the stabilizing period.

Issue: Stabilization Between Deployments.

Recomendations:

- Establish a policy for 120 days stabilization period between deployments at the home station.
- Eliminate the use of waivers for les than 90 days.

Issue: Transportation of Remains for deceased Military Family members

Recomendation:

- Fund the transportation costs within CONUS of remains for deceased military family members to family selected burial sites.

Issue: Retirement Points for Reserve Components

Recomendations:

- Establish a policy allowing Reserve Component Soldiers to use leave prior to termination of orders.
- Allow Reserve Component Soldiers to receive retirement points for sold back leave.

Issue: Lack of Standardized Youth Outreach Program (YOP) to attract high school students to Army Careers.

Recommendations:

- Develop guidance and fund YOP.
- Implement Army-wide at each MACOM a standardized YOP with two components: education and training.
- Education-component outlines the available Army careers allowing students to structure their college curriculum around Army careers.
- Training-fosters mentoring by Army careerists in the high school student's field of interest.

Subject Matter Experts

Youth Work Group

- Linda Ezerniek (703) 681-7754

Medical/Dental Workgroup

- Ann Price – Office of the Army Surgeon General (703)

Entitlements Workgroup

- Deborah Bibeau Hollman – Department of Army Specialist

Civilian Personnel Workgroup

- Ro Barclay – Fort Myer CPAC

RMY

EXIT
U.S.ARMY

"Soaring to New Heights"

Special Luncheon Performar

Laurie Robinson Cognetta
Pianist

Barbara Bonner Singer

Luncheon Menu

Grilled Breast of Chicken Served with Basmati Rice

Marriott Salad

Grilled Vegetables

Rolls and Butter

New York Style Cheesecake with Raspberry Sauce

Tea or Coffee

U.S. Army
Space and Missile Defense Command

Office of the Deputy Chief of Staff, G-1

Army Family Action Plan

Conference Recognition Luncheon

Salons E and F
Thursday, 5 August 2004
1130-1400

USASMDC
AFAP Conference Recognition Luncheon

Meet the "Great American Families"

Established in 2004, the USASMDC World Class Performance "Great American Family Award" program recognizes the accomplishments and contributions of USASMDC families. The award is made to the family that is determined to improve their communities, positively enrich their own lives, and empower others to reach their same goals and dreams.

The USASMDC "Great American Family Award" is designed to empower individuals, strengthen families and promote a positive sense of community and family spirit within USASMDC.

Stevison Family

Brothers Family

Elle Family

Coleman Family

Luncheon Program

1130-1135 Announcements – Ms. Davidson, MC

1135-1140 Welcome – CSM Lady

1140-1145 Invocation – Chaplain (COL) Richard Poindexter

1145-1230 Lunch is served

1230-1300 Keynote Speaker – Mrs. Kidd

1300-1315 Introduction of the USASMDC "Great American Family" finalists – LTC Quintero

1315-1325 Special presentations to the families

- GEICO Direct
- Association of the United States Army
- National Military Family Association
- National Points of Light Foundation

1325-1330 Performance of the song "Letters from Home" – Ms. Bonner

1330-1350 Recognition of the AFAP Conference delegation, workgroup staff, exhibitors, supporters and judges – CSM Lady and Mrs. Lady

1350-1400 Closing Remarks – CSM Lady

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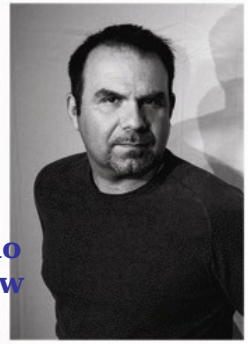
Meet Our Special Guests

Ashfaq M. Ishaq
nternational Child Art
Foundation

CEYLON

Heather Johnson
"Rockets"

Richard Thompson
Artist
"The Noble Calling"



Victor Marten-Hurtado
U.S. Army Soldier Show
"Your Raise Me Up"

COL Patrick G. Forrester
Senior Army Astronaut"

Prof. Marietta Dantonio-Fryer
Rik "Winter Bear" Fryer
eyney University of Pennsylvania

U.S. Army
Space and Missile Defense
Command

Office of the Deputy Chief of Staff, G-1

Army Family Action Plan

Report-Out Session

Friday, 6 August 2004
0900-1200

"Soaring to New Heights"

Our U.S. Army Space and Missile Defense Command (USASMDC) Army Family Action Program (AFAP) conferences are unique in that, besides providing members of the Command an opportunity to identify and prioritize issues to leadership, we challenge our youth to create educational and cultural art projects which receive national and international visibility. Our focus on building future leaders enhances a culture of continuous learning, builds self-esteem, and opens a universe of possibilities for our youth to discover their talents and creative gifts.

Highlights of this year's AFAP conference include the Army Color Guard, national-level speakers, and special performances by Victor Hurtado, Artistic Director of the U.S. Army Soldier Show, and performer Heather Johnson.

We established a program called the USASMDC "Great American Family Award," designed to empower individuals, strengthen families, and promote a positive sense of community and family well-being within the Command. Congratulations to all of the finalists.

Our USASMDC Community Partnership Program keeps us on the cutting edge of information and encourages partnerships in education, cultural research and community service. Numerous national and international organizations participate in our AFAP conferences as guest speakers, exhibitors, supporters, and judges. Special thanks to the International Child Art Foundation, Association of the United States Army, Army Air Force Exchange Service-Fort Belvoir, National Military Family Association, Armed Services YMCA of the USA, Office of the Army Surgeon General-TRICARE, Army Well-Being Liaison Office, the Cheyney University of Pennsylvania, Points of Light Foundation, Military Living Corporation, Crystal City Marriott Hotel at Reagan National Airport, Headquarters, Army Air Force Exchange Service, Dallas, Texas, United Services Organization, SYColeman Corporation, GEICO Direct, Arch-Stone Smith Corporation, American Logistics Association, Fort Belvoir AAFES (PX), and Fort Myer Commissary and AAFES (PX). Your role and assistance at this conference was key to its overall success!

Special thanks to Mr. Richard Thompson, Dr. Ashfaq Ishaq, Mr. David White, Professor Marietta-Fryer, Mr. Rik Fryer, Mrs. Sylvia Kidd, Mr. Alan Burton, SMA Kenneth Preston, COL Patrick G. Forrester, Ms. Ronnie Thomas, Mr. Bob Goodwin, Ms. Candace Wheeler, the USASMDC conference staff, AFAP delegates and workgroup coordinators, for their outstanding contributions to this year's conference. Your role is key to our success.

Portia Mary Davidson
Chief, Community and Family
Support Program Division

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Agenda

CLOSING CEREMONY
Potomac Ballroom

0800-0930 Workgroup Report-Out Session

0930-1000 Youth Workgroup art project presentation – Prof. Fryer, Mr. Fryer, Youth Workgroup

1000-1005 Introduction of the USASMDC "Great American Family Award" finalists – LTC Quintero

1005-1010 Announcement of the USASMDC "Great American Family Award" winner – LTG Dodgen

1010-1015 Introduction of Mr. Richard Thompson – Mr. White

1015-1030 Remarks and presentation of "The Noble Calling" – Mr. Thompson

1030-1045 Break (coffee and cake in the lobby) Delegates stay in room to vote on Top 5 USASMDC AFAP Issues

1045-1050 Performance of the song "Rockets" – Ms. Johnson

1050-1100 Remarks – COL Forrester

1100-1120 International Child Art Foundation brief – Dr. Ishaq

1120-1125 Brief Top 5 USASMDC AFAP Issues – LTC Quintero

1125-1130 Performance of "You Raise Me Up" – Mr.

EXIT
Workout name :
Homework due :
Start on time
Tell a story

The Army Family Action Plan
Issue Paper Checklist

SALON B
SALON A
NASA

National Level Exhibit Booth Participation

- Association of the United States Army
- Army Air Force Exchange Service-Fort Belvoir
- National Military Family Association
- Armed Services YMCA of the USA
- Points of Light Foundation–Family Matters Project
- Office of the Army Surgeon General-TRICARE
- International Child Art Foundation
- Military Living Corporation

Distinguished Conference Sponsors

- Association of the United States Army
- Fort Myer Commissary and AAFES (PX)
- National Military Family Association
- HQ, Army Air Force Exchange Service, Dallas, Texas
- Fort Belvoir AAFES (PX)
- Military Living Corporation
- Arch-Stone Smith Corporation

Monday, 02 Aug 04

TIME

HQDA Training for Facilitators, Recorders, Transcribers, Issue Support Person 0800-1500

Youth Delegation Forum (all day session)

Tuesday, 03 Aug 04

Opening Ceremony: *Portia Davidson-Admin Announcements*	**0800-0810**
3rd U.S. Infantry Old Guard (Army Color Guard)	**0810-0820**
"Star Spangled Banner" Mr. Victor Hurtado	**0820-0825**
Opening Remarks – *Commanding General*	**0825-0835**
Keynote Speaker – *Sergeant Major of the Army*	**0835-0900**
Army Well-Being Program Brief – *COL (P) Michael Flowers*	**0900-1000**
Break	**1000-1015**
Commissary, AAFES and MWR Update – *Mr. Alan Burton*	**1015-1045**
Army Family Action Plan Brief – *Ms. Veronica Thomas*	**1045-1115**
Issue Development Training – *Ms. Veronica Thomas*	**1115-1200**
Lunch Break	**1200-1300**
Breakout to Workgroup Sessions	**1300-1630**

Wednesday, 04 Aug 04 **Workgroups in Session 0800-1630**

Thursday, 05 Aug 04 **Workgroups in Session** **0800-1630**

Friday, 06 Aug 04 ***AFAP Report-Out –Closing Session*** **0900-1200**

Presentation of Youth Art Project

Entertainment by "Ceylon,"

USASMDC "Great American Family Award" and AFAP

AFAP CONFERENCE COORDINATION

- LTC Gary Quintero-Deputy Chief of Staff, G1
- Portia Davidson and Dene Jackson-MACOM AFAP Conference Execution Staff
- Information Management Office Team-Linda Hines, John Upp, and Billy Lindsay
- Hotel Contract Officer's Representative-Carmen Correa
- Public Affairs Office (PAO) -Marco Morales and Cali Couthard-Virginia
- Protocol Officer-Pam Mitchell
- Logistics-Michael DeLoach
- Staff Writer-Brian Camperson
- Operations Center-Phyllis Baez, Rik Ward, Billy Lindsay, Barbara Bonner, Dolores Eppes Anderson
- G-3-SGM Rutledge

Hotel Reservations Deadline: 3 July 2004

2004

Crystal City Marriott Hotel

(703) 413-5500

(Group reservations are under the name AFAP Conference!

Contacts: AFAP Conference Coordination

Portia Davidson, Chief, Community and Family Support Division

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Fax: (703) 607-3113
E-mail: Portia.Davidson@smdc.army.mil

Dene Jackson, MACOM Family Program Outreach Specialist

at (703) 602-4336 (work)
E-mail: Dene.Jackson@smdc.army.mil

For your convenience this presentation may be accessed on the internet at:

http://www.smdc.army.mil/FamilyPrograms/Index.html

Family Program Website Enhances Communication and Information

- *Provides access to information on all Army Family Programs and Readiness Programs from*

  any USASMDC location world-wide.

WWW.SMDC.ARMY.MIL/FAMILYPROGRAMS